



Women's Voices in Management: Identifying Innovative and Responsible Solutions

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Women's Voices in Management examines a range of women's voices across different geo-political, social and organizational contexts in management. Extant research provides clear evidence on gendering in organizations throughout all ranks including senior management. Notwithstanding this still gloomy state of affairs, the literature also reveals women's complex efforts to counteract the silencing trend. This contributes to and enriches the knowledge base on women's voices in management. The book also seeks to examine further coping mechanisms with obstacles to meaningful expression of voices, and identify innovative, socially responsible solutions to subtle marginalization and exclusion of women at the top. Throughout the book, the authors explore the 'secrets' of success in different cultural and socio-political milieus.

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